

**WRITTEN QUESTION TO THE CHAIRMAN OF THE STATES EMPLOYMENT BOARD  
BY DEPUTY R.J. WARD OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 21st MAY 2019**

**Question**

How many civil service employees is it envisaged will be on pay protection following any regrading arising from implementation of the new Target Operating Models; and what is this figure as a percentage of the total workforce?

**Answer**

It is not possible, at this stage, to provide any definitive data in response to this question. Directorates are actively working through their restructures as a result of the Target Operating Model (TOM) and when the process is complete, this information will be provided.